

**Port Angeles School District  
Principal/Director Salary Schedule  
2016 - 2017**

<i>Position Title</i>	<i>Step</i>	<i>INDEX</i>	<i>SALARY</i>	<i>Position Title</i>	<i>Step</i>	<i>INDEX</i>	<i>SALARY</i>
<b>Base</b>			<b>\$63,797</b>	<b>Base</b>			<b>\$63,797</b>
	1	1.780	\$113,559		1	1.547	\$98,694
PRINCIPAL	2	1.828	\$116,621	ASST PRINCIPAL	2	1.595	\$101,756
HIGH SCHOOL				HIGH SCHOOL			
	3	1.876	\$119,683		3	1.643	\$104,818
	4	1.924	\$122,745		4	1.691	\$107,881
	5	1.972	\$125,808		5	1.739	\$110,943
+1%/year up to 20 years				+1%/year up to 20 years			
<i>Position Title</i>	<i>Step</i>	<i>INDEX</i>	<i>SALARY</i>	<i>Position Title</i>	<i>Step</i>	<i>INDEX</i>	<i>SALARY</i>
<b>Base</b>			<b>\$63,797</b>	<b>Base</b>			<b>\$63,797</b>
	1	1.671	\$106,605		1	1.489	\$94,994
PRINCIPAL	2	1.719	\$109,667	ASST PRINCIPAL	2	1.537	\$98,056
MIDDLE SCHOOL				MIDDLE SCHOOL			
	3	1.767	\$112,729		3	1.585	\$101,118
	4	1.815	\$115,792		4	1.633	\$104,181
	5	1.863	\$118,854		5	1.681	\$107,243
+1%/year up to 20 years				+1%/year up to 20 years			
<i>Position Title</i>	<i>Step</i>	<i>INDEX</i>	<i>SALARY</i>	<i>Position Title</i>	<i>Step</i>	<i>INDEX</i>	<i>SALARY</i>
<b>Base</b>			<b>\$63,797</b>	<b>Base</b>			<b>\$63,797</b>
	1	1.527	\$97,418		1	1.327	\$84,659
PRINCIPAL	2	1.575	\$100,480	ASST PRINCIPAL	2	1.374	\$87,657
ELEMENTARY				ELEMENTARY			
	3	1.623	\$103,543		3	1.421	\$90,656
	4	1.671	\$106,605		4	1.468	\$93,654
	5	1.719	\$109,667		5	1.515	\$96,652
+1%/year up to 20 years				+1%/year up to 20 years			
<i>Position Title</i>	<i>Step</i>	<i>INDEX</i>	<i>SALARY</i>	<i>Position Title</i>	<i>Step</i>	<i>INDEX</i>	<i>SALARY</i>
<b>Base</b>			<b>\$63,797</b>	<b>Base</b>			<b>\$63,797</b>
	1	1.489	\$94,994		1	1.599	\$102,011
PRINCIPAL	2	1.537	\$98,056	DIRECTOR	2	1.647	\$105,074
ALTERNATIVE				NOPSC,			
SCHOOL	3	1.585	\$101,118	VOCATIONAL	3	1.695	\$108,136
	4	1.633	\$104,181		4	1.743	\$111,198
	5	1.681	\$107,243		5	1.791	\$114,260
+1%/year up to 20 years				+1%/year up to 20 years			