

**CLASSIFIED SALARY SCHEDULE**  
**COMPENSATION RATES**  
**Effective September 1, 2020**

Steps	Level I Secretary	Level II Secretary	Level III Secretary	Payroll
(Subs paid 90% of Base = \$17.38)				
Base	\$19.31	\$22.43	\$25.16	\$28.98
Year 3	\$19.88	\$23.10	\$25.91	\$29.84
Year 5	\$20.47	\$23.79	\$26.66	\$30.71
Year 7	\$21.06	\$24.46	\$27.42	\$31.59
Year 10	\$21.82	\$25.36	\$28.42	\$32.74
Year 15	\$22.79	\$26.48	\$29.69	\$34.19
Year 20	\$23.94	\$27.82	\$31.19	\$35.93

Steps	Para-Educators
(Sub Rate = \$14.11)	
Base	\$ 19.95
Year 4	\$ 21.58
Year 10	\$ 23.05
Year 15	\$ 24.85
Year 20	\$ 26.07

Steps	Custodian	Building Heads	HS Lead Custodian	Head Custodial Specialist
(Substitutes refer Article I, Section 1.4.4. of the PSE Collective Bargaining Agreement)				
(Sub pay is: \$18.93 1st 30 worked days, then base rate)				
Base	\$21.03	\$22.13	\$21.60	\$22.13
Year 3	\$21.66	\$22.79	\$22.25	\$22.79
Year 5	\$22.29	\$23.46	\$22.90	\$23.46
Year 7	\$22.92	\$24.12	\$23.54	\$24.12
Year 10	\$23.55	\$24.78	\$24.19	\$24.78
Year 15	\$24.82	\$26.11	\$25.49	\$26.11
Year 20	\$26.08	\$27.44	\$26.78	\$27.44

Steps	Bus Driver	Driver Trainer	Courier	Dispatcher	Temp Shop Help	Substitute Bus Driver
(Sub Bus Drivers - 100% due to training)						
Base	\$21.96	\$24.15	\$20.88	\$24.15	\$18.12	\$21.96
Year 3	\$22.62	\$24.87	\$21.51	\$24.87		
Year 5	\$23.28	\$25.60	\$22.13	\$25.60		
Year 7	\$23.93	\$26.32	\$22.76	\$26.32		
Year 10	\$24.59	\$27.05	\$23.39	\$27.05		
Year 15	\$25.91	\$28.50	\$24.64	\$28.50		
Year 20	\$27.23	\$29.94	\$25.89	\$29.94		

Steps	Maintenance/Mechanic	Grounds Maintenance Lead	Maintenance/Mechanic Lead	Grounds	Maintenance Seasonal
(The District also pays a Teamster Trust Mandatory Benefit of \$3.00)					
Base	\$22.40	\$25.01	\$25.01	\$22.40	\$17.23
Year 3	\$24.48	\$27.28	\$27.28	\$24.48	\$17.65
Year 5	\$26.52	\$29.54	\$29.54	\$26.52	\$18.21
Year 7	\$27.18	\$30.25	\$30.25	\$27.18	\$18.66
Year 10	\$28.07	\$31.22	\$31.22	\$28.07	\$19.27
Year 15	\$28.94	\$32.22	\$32.22	\$28.94	\$19.90
Year 20	\$29.86	\$33.23	\$33.23	\$29.86	\$20.57

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Steps	Campus Security	Events Coordinator	Public Records Assistant	School Family Navigator
(Subs paid 90% of Base)				
Base	\$22.70	\$19.31	\$25.10	\$37.02
Year 3	\$23.37	\$19.88	\$25.86	\$38.13
Year 5	\$24.06	\$20.47	\$26.61	\$39.24
Year 7	\$24.73	\$21.06	\$27.36	\$40.35
Year 10	\$25.65	\$21.83	\$28.37	\$41.83
Year 15	\$26.77	\$22.79	\$29.62	\$43.67
Year 20	\$28.14	\$23.94	\$31.13	\$45.90

Steps	Occupational Info Specialist	Cert. Occupational Therapist Asst.	Child Care Specialist	Title IX Interventionist (with degree)	Title IX Interventionist (w/o degree)
(Subs paid 90% of Base)					
Base	\$23.93	\$27.51	\$13.96	\$23.62	\$17.86
Year 3	\$24.65	\$28.33	\$14.38	\$24.33	\$18.39
Year 5	\$25.38	\$29.15	\$14.81	\$25.04	\$18.92
Year 7	\$26.10	\$29.98	\$15.23	\$25.74	\$19.46
Year 10	\$27.06	\$31.08	\$15.78	\$26.69	\$20.18
Year 15	\$28.20	\$32.46	\$16.47	\$27.87	\$21.09
Year 20	\$29.70	\$34.10	\$17.31	\$29.29	\$22.15

Steps	Lead Network Technician	Network Technician	Support Technician	Executive Assistant to Superintendent	Americorps Director	Communications & Community Relations Coordinator	HR Assistant & Accountant
(Subs paid 90% of Base)							
Step 1	\$40.68	\$36.47	\$29.65	\$30.09	\$30.09	\$34.39	\$28.36
Step 2	\$41.14	\$37.39	\$30.40	\$32.45	\$32.45	\$35.57	\$29.21
Step 3	\$42.17	\$38.35	\$31.15	\$33.73	\$33.73	\$36.76	\$30.08
Step 4	\$43.24	\$39.29	\$32.01	\$34.75	\$34.75	\$37.93	\$30.98
Step 5				\$35.44	\$35.44	\$39.11	\$31.92

Curriculum Rate (hrly)	\$30.48 (0.0008 x \$38,100)
Homebound (hrly)	\$20.16
Saturday Detention	\$34.44
Teaching Sub Rate	\$130.00 /day
Traffic Safety Hourly	\$34.44
Child Care Assistant	Minimum Wage
Student Employee	Minimum Wage
Extra-Curricular Supervision	Minimum Wage
Americorps Secretary (hrly)	\$20.94
Certified Nursing Assistant (hrly)	\$19.87

Approved by the PASD Board of Directors 08/13/2020